

# EDI FRIDAYS

LEARNING ABOUT EACH OTHER

ONE FRIDAY AT A TIME

RUTGERS  
Mason Gross School  
of the Arts

**Friday, February 10th, 2023**

Learning about each other...one Friday at a time.

# KNOWLEDGE

## DEFINITIONS

### EQUITY

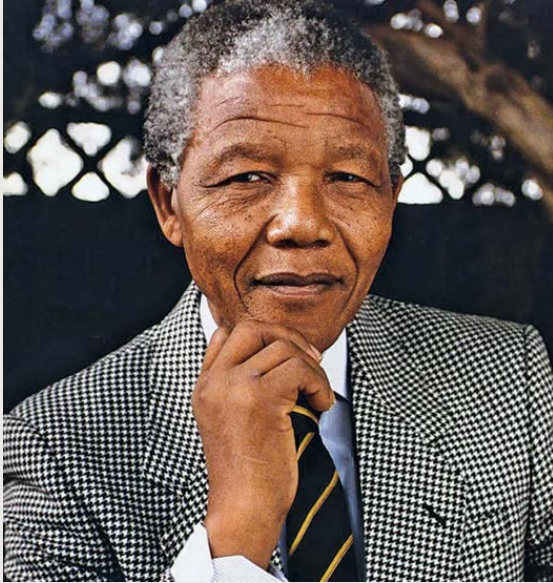
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"**Equity** refers to actively working to identify and eliminate barriers that have prevented full participation across differences in culture and circumstance, specifically redressing the exclusion of under-represented groups in higher education."

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"Attention to **equity** involves ensuring access, opportunity and advancement for all students, faculty, and staff in every stage of education and career development."

## QUOTE OF THE WEEK



**"To be free is to live in a way that respects and enhances the freedom of others."**

**-Nelson Mandela**

*Former president of South Africa (1994-1999)  
July 18, 1918 to December 5, 2013*



**DR. CRYSTAL BEDLEY**  
(She/Her)

Director, Tyler Clementi Center for  
Diversity Education and  
Bias Prevention

**Biography**

"I do equity work because it is a fundamental human right to be seen, understood, and valued and our systems are not yet designed to achieve this ideal."

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"Equity work is essential to me because broken systems can be mended. There are so many reasons to give into existential dread, but for me, equity work is hopeful work."

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"Striving for better lives and systems provides a counterweight to the heaviness that surrounds us."



# EVENTS

## FOR THE NEXT 30 DAYS

### **Impact of Identities, Biases, and Fears on the Learning of International Students (virtual)**

*Wednesday, February 15, 2023 from 10:00-11:30am*

Presented by Rutgers Global

[More info](#)

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### **Creating Accessible Online Content (virtual)**

*Wednesday, February 22, 2023 from 200-3:30pm*

Presented by Teaching & Learning with Technology

[More Info](#)

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### **Culturally Responsive Course Design (virtual)**

*Thursday, March 2, 2023 from 11:00am-12:00pm*

Presented by Teaching & Learning with Technology

[More Info](#)

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### **Equity Fundamentals Workshop (virtual)**

*Wednesday, March 8, 2023 from 10:00am-12:00pm*

Presented by University Equity and Inclusion

[More Info](#)

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### **Rutgers Online Learning Conference (virtual)**

*Monday, March 13, 2023*

Keynote: Dr. Ruha Benjamin, Princeton University  
[#RUOnlineCon](#)

[More info](#)