STUDENT BEHAVIOR MANAGEMENT POLICY & BEHAVIOR GUIDELINES

Behavior Management Policy
We believe that every child has the right to experience camp and all it has to offer. We believe in setting limits and explaining the boundaries for all participants. When these boundaries are tested, we use specific procedures to help the camper to continue his/her experience at camp.

While Camp strives to be all-inclusive campers with chemical dependency, severe emotional disturbances or violent behavior may not be able to participate effectively. If your child has severe behavior problems or is unable to live a chemical-free life during their camp stay, we ask that you talk with the Camp Director to assess how Camp may serve you and your child best.

All of our staff receives training in these procedures. On the first day of camp our staff will go over the expectations and ground rules of camp life. Campers have the opportunity to ask questions about policies and rules, so that everyone is clear about expectations.

Procedures We Follow:
1. **Counseling:** A camp counselor, faculty member, or Extension Division staff member will speak with the camper and check whether the camper understands why the behavior is unacceptable and knows what the consequences are. The counselor/staff member/faculty member will restate the desired behavior, with clear consequences given for not following the desired behavior. The removal of a camper from a problem situation in a ‘time out’ may be a consequence in this first stage. Removal gives the camper time to calm down, reflect on his/her actions and the staff a chance to discuss with the camper what happened.

2. **Counseling with Escalation and Parental Notification:** If the behavior is repeated, the counselor/staff member/faculty member will let the camper know that this is still unacceptable and will then involve the Program Director and/or Camp Director. At this stage, Camp will contact the parent or guardian of the camper to make them aware of the situation and to ask for cooperation and insight.

3. **Suspension or Termination:** If the behavior persists, the Camp Director will determine if the camper should remain at camp or be sent home. The following two options are available to the Camp Director:
   a. **Suspension:** a student who continually disregards instructions will be suspended for 1 day. The parent / guardian will be advised.
   b. **Termination:** If the child’s behavior remains unacceptable then the parent or guardian will be informed and the child will be dropped from the program.

   Parents will need to make transportation arrangements for suspended or terminated students. Refunds are not available for campers sent home for behavioral reasons.

4. **Immediate termination for Severe Behavior:** The Extension Division reserves the right to dismiss any student for severe behavior. Severe behavior includes - but is not limited to - bullying, smoking, drinking alcohol, being in possession of alcohol, use of illegal drugs, possession of illegal drugs, unapproved use of prescribed medication, failure to obey Extension Division policies and procedures, abusive behavior
towards camp faculty and staff, behavior that endangers their own safety or the safety of staff or campers, theft, and vandalism of university facilities or property. The Camp Director, in consultation with camp faculty and staff as appropriate, will determine whether or not a student’s behavior shall be considered ‘severe.’ Parents will need to make transportation arrangements for suspended or terminated students. Refunds are not available for campers sent home for behavioral reasons.

BEHAVIOR GUIDELINES
We expect campers to act respectfully at all times when they are on our property or participating in our programs. Campers are to behave in a mature, responsible way and respect the rights and dignity of others. Actions will reflect the following values:

- Campers take **Responsibility** for their actions.
- Campers **Respect** themselves, each other, camp equipment, and the environment.
- **Honesty** will be the basis for all relationships and interactions.
- Campers will be **Caring** in their relationships with others.

Campers should talk to a counselor or any camp staff member if they are uncomfortable with any experiences or need assistance while at camp.

BULLYING POLICY
Bullying – in-person or online (i.e./ social media) - is inexcusable, and unacceptable behavior that will result in camper discipline. Each camper is expected to treat all other campers with respect, and to help each other achieve the best possible experience. If a camper has difficulty meeting this expectation, parents may be called upon to assist.

Our leadership addresses all incidents of bullying seriously and trains staff to promote communication with their staff and their campers. We work together as a team to ensure that campers gain self-confidence, make new friends, and go home with their camp experience.

CAMPER ATTIRE
Campers’ clothing should reflect good taste and concern for the values and standards of other campers. Inappropriate dress includes but is not limited to the following: clothing that is overly ‘revealing, or provocative;’ clothing promoting alcohol, drugs, or tobacco products. Campers may be asked to change if the camp director deems attire to be inappropriate.

DIVERSITY
We are a community made up of a diverse population – students, faculty, and staff - consisting of individuals from all types of race, faiths, socioeconomic background, family structures, inner city, suburbs, etc. The unique quality about Camp is that we all come together as ONE community and have a fun, safe time together. It’s important for everyone to feel important and have a positive camping experience.

INTERNET SOCIAL NETWORKING & BLOGGING POLICY
In general, the Extension Division views social networking sites, personal web sites, and blogs positively and respects the right of campers to use them as a medium of self-expression. If a camper chooses to identify himself or herself as a camper at our camp on such internet venues, some readers of such web sites, social media, or blogs may view the camper as a representative or spokesperson of the camp. In light of this possibility, the Extension Division requires, as a condition of participation in the camp, that campers observe the following guidelines when referring to the camp, its programs or activities, its campers, and/or staff, in a blog, social media, or on a web site.

1. Campers must be respectful in all communications and blogs related to or referencing the camp, its staff, and other campers.
2. Campers must not use obscenities, profanity, or vulgar language.
3. Campers must not use blogs, social media, or personal web sites to harass, bully, or intimidate other campers or staff. Behaviors that constitute harassment and bullying include, but are not limited to, comments that are derogatory with respect to race, religion, gender, sexual orientation, color, or disability; sexually suggestive, humiliating, or demeaning comments; and threats to stalk, haze, or physically injure another person.
4. Campers must not use blogs, social media, or personal web sites to disparage the camp, other campers, or staff.
5. Campers must not use blogs, social media, or personal web sites to discuss engaging in conduct that is prohibited by Camp's policies, including, but not limited to, the use of alcohol and drugs, sexual behavior, sexual harassment, and bullying.

Any camper found to be in violation of any portion of this Social Networking and Blogging Policy will be subject to immediate disciplinary action, up to and including dismissal from Camp.

INTIMIDATION
Any camper found to be harassing, making fun of, or intimidating another camper is subject to disciplinary actions, and may be sent home.

OBSCENITY
Obscene, profane or vulgar language; written, oral, or expressed by symbols is not tolerated. Being respectful to staff and other campers is important and expected. Any camper who violates this policy will be subject to disciplinary action.

SOCIAL CONDUCT
At camp, camper conduct should reflect concern for others. Camp is the wrong place for any type of public display of affection. Intimacy and physical contact is treated as a disciplinary matter.

STEALING
Stealing is a violation of law. A camper who becomes involved in a theft of camp property, another camper's belongings, or a staff person's belongings is subject to disciplinary action. Stealing may result in a camper being sent home early from camp. The Camp Director contacts parents/guardian immediately.

VANDALISM
Campers involved in vandalism or malicious mischief either against the camp property or against another camper or staff are disciplined immediately. Vandalism includes any kind of graffiti on camp walls, beds, bathroom stalls, etc. The parent/guardian is contacted immediately. Violation of this policy may result in the camper being sent home early from camp. Payment to repair any damage accrued as a result of the vandalism is the responsibility of the camper's parent/guardian.

VISITORS
We ask that parents visit only during the designated times on check-in or check-out days. While Camp is an open environment, well-meaning visits disrupt camp programs.